

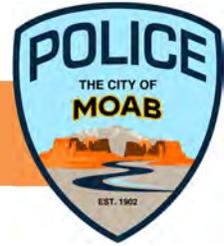


2022–2025

MOAB CITY POLICE DEPARTMENT STRATEGIC PLAN



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MOAB CITY POLICE DEPARTMENT

ADMINISTRATION



Jared Garcia
Chief of Police

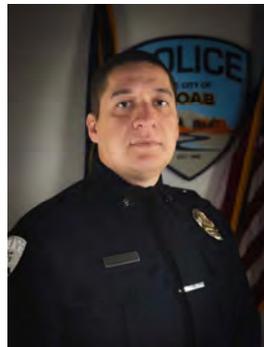


Lex Bell
Assistant Chief

SERGEANTS



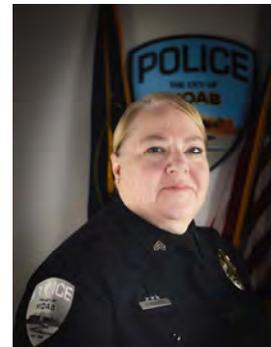
Scott Finlayson
Administrative
Sergeant



Monty Risenhoover
Patrol Sergeant



Aaron Woodard
Patrol Sergeant



Gerri Neumeier
Detective Sergeant

MOAB CITY POLICE DEPARTMENT

DETECTIVES



Jeremy Drexler
Detective



Eric Pratt
Detective



Robert Sterry
Detective



Nathaniel Clark
Victim's Advocate



Emily Weiser
Victim's Advocate



MOAB CITY POLICE DEPARTMENT

OFFICERS



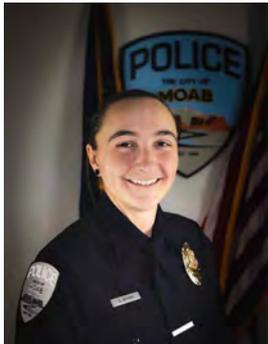
Rick Allred
Officer



Ryan Bastian
Officer



Adam Bedont
Officer



Schadie Brown
Officer



Noah Gonzalez
Officer



Helen Mallas
Officer



Dulce Munos
Officer



Jordan Roblyer
Officer



Nathan Tuhy
Officer

MOAB CITY POLICE DEPARTMENT

CODE COMPLIANCE / CODE ENFORCEMENT



Mona Pompili
Code Compliance
Specialist



Dave Paxton
Code Enforcement
Officer



Mark Sutton
Code Enforcement
Officer



Janette Woodruff
Animal Shelter
Manager



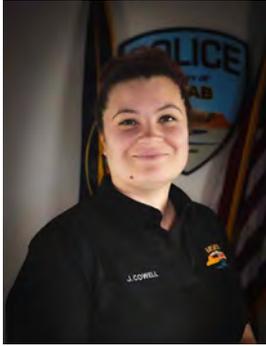
Madeline Wright
Animal Shelter
Assistant



George Johnson
School Crossing
Guard

MOAB CITY POLICE DEPARTMENT

OFFICE STAFF



Jackie Cowell
Administrative
Assistant



Cindy Montague
Administrative
Assistant



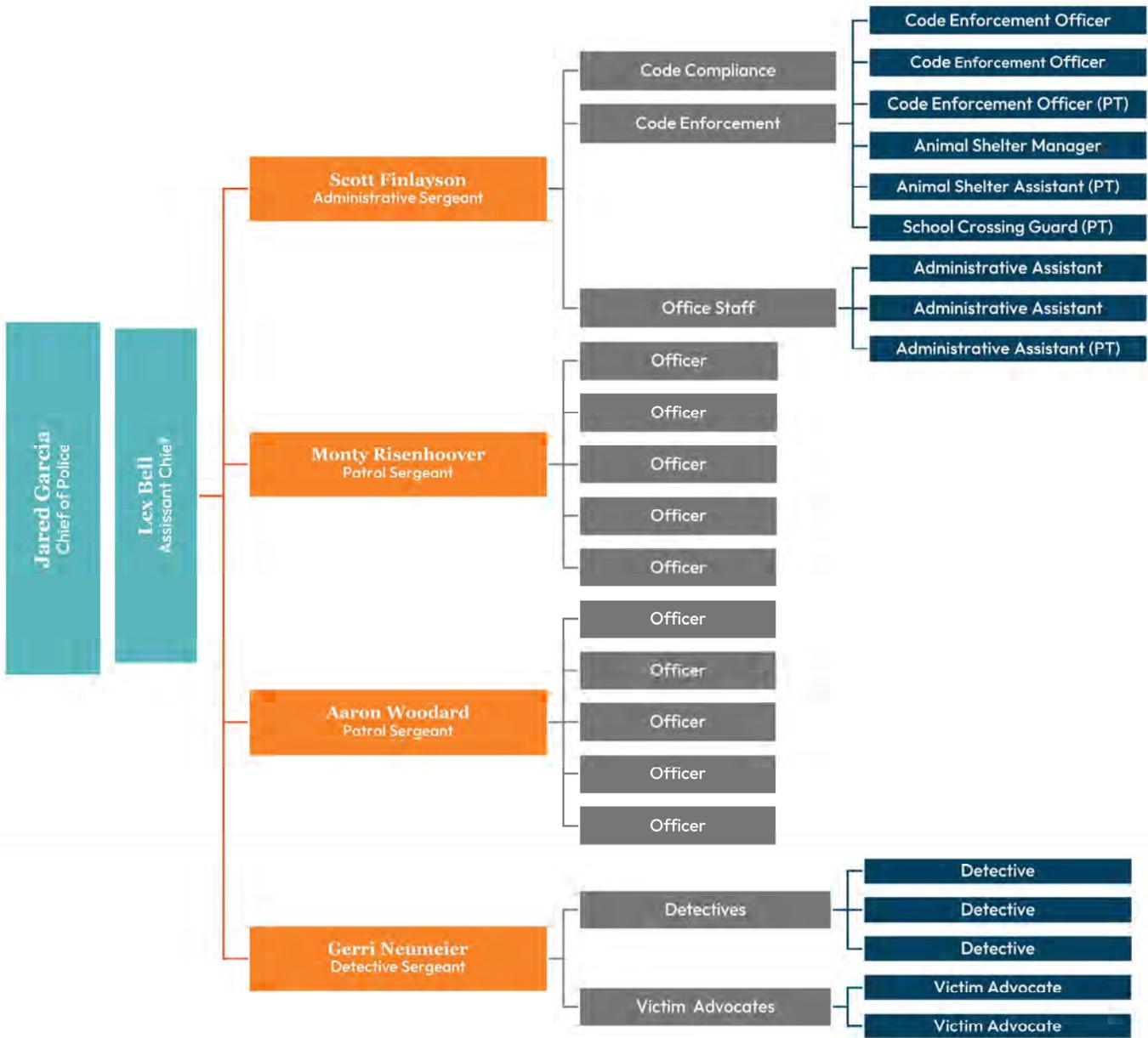
Lindsay Montague
Administrative
Assistant

SWORN OFFICERS



MOAB CITY POLICE DEPARTMENT

ORGANIZATIONAL CHART



MOAB CITY POLICE DEPARTMENT

MISSION STATEMENT AND VISION

MISSION STATEMENT

To provide exceptional public safety and community-oriented services while protecting the constitutional rights of all people in Moab.

VISION

The Moab Police Department strives to provide exceptional public safety and community oriented services through consistent and positive interaction with members of our community, and with those who are visiting our city.

We are focused on providing a safe environment for those who reside in, and visit the City of Moab. We are committed to provide consistent enforcement of laws and positive community engagement and interaction.



PROFESSIONAL CULTURE

The Moab Police Department (MPD) will strive to meet the highest of standards as we represent our community and profession as a whole. We will work diligently to ensure our staff displays professionalism throughout every encounter. We will ensure our officers have the training and leadership necessary to ensure they provide excellent service in every interaction.

We will continue to build upon the core competencies expected of every law enforcement officer as we prepare future leaders within our organization and our community.

We will train our officers to make sound decisions during the course of their duties. We will ensure we are responsive to concerns received and hold ourselves accountable when we identify areas of improvement.

The Moab Police Department will consist of individuals who display leadership qualities regardless of their assignment within the organization.

We will train our officers to make sound decisions during the course of their duties.

MOAB CITY POLICE DEPARTMENT

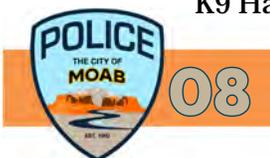
GOALS



- **Recruit and retain** professional employees
- **Establish** sustained professional culture
- **Create** opportunities for positive community interaction and engagement
- **Establish** consistent education and enforcement of laws and ordinances
- **Ensure** victims of crime receive the appropriate resources and support
- **Implement** mindful approach to officer wellness and safety
- **Prepare** for future community growth and public safety needs
- **Establish** internal succession and upward mobility plans for sustained success
- **Obtain** law enforcement agency accreditation

MEASUREMENT OF SUCCESS

- **Recruit and retain** a full staff throughout the 2023 calendar year
- **Add** internal social worker to the MPD
- **Solidify** policies, procedures, training curriculum, and standards that mirror national best practices
- **Establish** multiple avenues of communication to the public in order to share public safety information and accomplishments of the MPD
- **Implement** School and Youth resource program
- **Implement** program to focus on the highest utilizers of services and crime prevention
- **Establish** comprehensive emergency management and response plans for the MPD
- **Establish** consistent opportunities for positive engagement between the MPD and the community
- **Establish** comprehensive procedure for language services to ensure effective communication between officers, staff, and the public
- **Establish** multifaceted plan to ensure officer wellness as well as personal and professional development of our MPD staff
- **Establish** a plan to procure a Public Safety Building (PSB) for the MPD
- **Establish** plans for growth within the police department to include additional Supervision, Narcotics, and Traffic Enforcement officers; Motor Enforcement; K9 Handler; Social Worker; and additional Victim Services personnel



MOAB CITY POLICE DEPARTMENT

STAFFING

The Moab Police Department consists of nineteen (19) Sworn Police Officers, three (3) Code Enforcement Officers, one (1) Code Compliance Specialist, one (1) Animal Shelter member, two (2) Victim Advocates, three (3) civilian staff members, and one (1) part-time crossing guard.

Recruiting and retention are a priority for the MPD. It is our goal to be fully staffed by the end of 2023, and to establish a consistent and professional police department which fosters opportunity for continued growth and development.



We are committed to creating an environment and culture where our employees are fairly compensated, have opportunity for personal and professional development, and where they have a fulfilling work and community environment.

We firmly believe our department should represent the community we serve. We will seek opportunities to increase our diversity within the police department as we understand diverse experiences create exceptional outcomes.

OFFICER WELLNESS

Law enforcement officers and staff experience traumatic and high stress events throughout the course of every shift they work. The impacts this has on our staff and their families is immeasurable.

We will take a mindful approach every day to ensure our staff and their families are able to strike a healthy balance between professional duties and their mental, physical, and spiritual health.

We will create opportunities for interaction with mental health professionals and ensure ample opportunity for physical exercise.

Finally, we will be mindful of the strain this profession has on families and seek opportunities to support the families of our officers and other employees.



MOAB CITY POLICE DEPARTMENT

COMMUNITY ENGAGEMENT AND OUTREACH



We are committed to building and maintaining strong partnerships within our community. We are fortunate to have an abundance of community service providers and entities in our community. We recognize the critical role we serve to provide public safety and we strive to be a reliable partner to our community members, leaders, and other stakeholders to engage those in need.

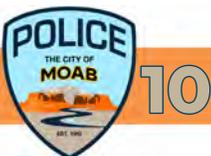


We are also committed to providing consistent and comprehensive public safety information to the community, providing better opportunities for positive engagement, and sharing information related to law enforcement activities in our community.



We recognize we cannot build strong relationships from the inside of a patrol vehicle or our police station. Moab Police Department will take a mindful approach to interact with the public through bike and foot patrols in our most frequented areas.

The MPD will partner with our local law enforcement partners, community, and school administrators to ensure our children can grow up in safe schools and a safe community.



MOAB CITY POLICE DEPARTMENT

ENFORCEMENT

The City of Moab is very unique due to the large number of tourists who visit every year. We will seek opportunities to strike a strong balance between enforcement and education of state laws, and city codes and ordinances.

Extreme noise from traffic and other events create significant concerns for members of our community. MPD is committed to consistently enforcing laws related to traffic and equipment violations. We want to ensure a safe and enjoyable experience for those who visit our area while considering the challenges our local residents face.

The MPD is also committed to prevent victimization in our community. We will investigate all crimes in a thorough, complete, and professional manner in order to seek the appropriate outcome within the criminal justice system.

We will partner with our law enforcement partners throughout the state to proactively identify, investigate, and prosecute individuals or groups who seek to victimize others.

We will ensure consistent and frequent interaction with our most vulnerable communities including our elderly population, children, and individuals and families in need.



VICTIM SERVICES

We are committed to ensuring every officer implements a trauma informed approach when assisting and interacting with victims of crime. We understand the long term impact trauma has on victims. We will strive to provide sustainable support to those in need as we assist them through the criminal justice process.



We are also focused on preventing crime and victimization by proactively engaging those individuals and families who are the highest utilizers of medical, EMS, police and community resources.

We will partner with local service providers and community stakeholders to identify people in need of services before they are involved in a crisis. It is our hope that we can use positive interaction and multi-disciplinary teams to assist the most vulnerable members of our community.

MOAB CITY POLICE DEPARTMENT

TRAINING AND EDUCATION



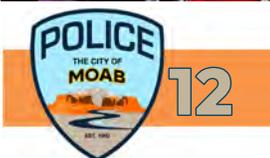
Training and education are extremely important aspects of law enforcement. We are focused on ensuring all employees demonstrate excellence in the core competencies related to their individual assignment.

We will ensure our staff receives the most up to date training to best serve our community. We will also encourage our staff to continue their post secondary education and to obtain training and education which will further their career and personal growth and development.

SUSTAINED SUCCESS

We recognize the importance of preparation for future growth and visitation in our community. We will seek opportunities to expand our department staffing and our impact within the community.

MPD leadership is committed to preparing our staff to lead this community and department into the future. Every member of the MPD staff will be equipped with the knowledge, training, and experience to make sound leadership decisions and to be prepared to take on future challenges and opportunities.



MOAB CITY POLICE DEPARTMENT

CODE ENFORCEMENT AND CODE COMPLIANCE

Code Enforcement and Code Compliance are important initiatives within the City of Moab. Our Code Enforcement Officers and Code Compliance Specialist are tasked to enforce our local municipal code and ordinances. Our goal is to seek and obtain voluntary compliance of our city ordinances and code.

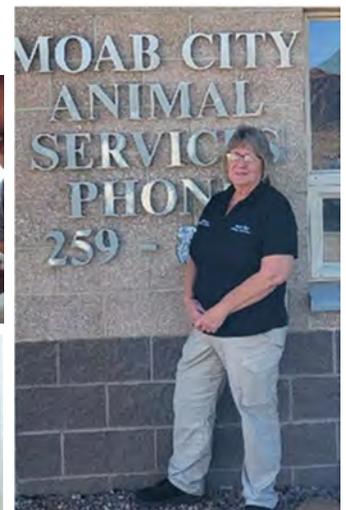
We recognize many violations occur due to lack of knowledge or familiarity with our codes and ordinances. Our Code Enforcement Officers and Code Compliance Specialist are encouraged to take an active role in providing education and information related to these ordinances prior to taking enforcement action.

It is our desire to create and maintain positive relationships with residents and visitors of our city. We are also committed to providing a pathway to success for our local business owners.

ANIMAL SHELTER AND SERVICES

Our Animal Shelter staff are committed to providing compassionate care for animals who enter our custody. We are consistently striving to reunite animals with their rightful owners, or find a caring individual or family for each animal.

We are also committed to fostering our relationships within the community and with other animal service providers to ensure positive outcomes for each animal.



MOAB CITY POLICE DEPARTMENT

EMERGENCY AND PREPAREDNESS AND RESPONSE

The Moab Police Department takes great pride in doing our part to keep our community safe. Our role becomes increasingly important during emergency situations.

We are committed to collaborating with our community leaders, stakeholders, and emergency responders in developing comprehensive and applicable emergency operation policies, procedures, and plans.

We appreciate the trust our community places in us. We are dedicated to ensuring we are adequately prepared to respond to any crisis.

